



Belgrade, 13 October 2023

We, the undersigned participants of the Regional Conference "Women in the Police and Leadership: Challenges and Good Practices", organized in Belgrade, Serbia, on October 13, 2023, by the Network of Women in the Police of the RS, with the support of the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) in Serbia and the Bureau of International Narcotics and Law Enforcement Affairs (INL) of the State Department of the American Embassy in Belgrade, adopt:

Declaration

On Cooperation and Improvement of the Position of Women and Networks of Women in the Police from the Region

- We will promote gender equality and strengthen the culture of gender equality and respect for diversity in the police.
- We will encourage and support the formation, strengthening and cooperation of networks of women in the police, at the national and regional level.
- We will promote and support leadership and women leaders in the police.
- We will advocate for the empowerment of women in the police through the promotion of education, trainings and their professional growth, with equal access to professional development.
- We will advocate for the career advancement of women in the police and the realization of their full potential.
- We will advocate for fair treatment of women in the police, while respecting the principle of non-discrimination.
- We will advocate for the health, safety and well-being of all women in the police.
- We will advocate for the promotion of the general safety of women in society and the prevention of all forms of gender-based violence against women and domestic violence.

Participants of the Conference from:



Albania / Albanije / Албаније:

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Bosnia and Herzegovina Federation / Federacije Bosne i Hercegovine / Федерације Босне и Херцеговине:

Christina Jovic, predjodnica

[Handwritten initials]

Bosnia and Herzegovina - Republic of Srpska / Bosne i Hercegovine - Republike Srpske / Босне и Херцеговине – Републике Српске:

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Bulgaria / Bugarske / Бугарске:

[Handwritten signature]

Montenegro / Crne Gore / Црне Горе:

[Handwritten signature]

North Macedonia / Severne Makedonije / Северне Македоније:

[Handwritten signature]

Serbia / Srbije / Србије:

[Handwritten signature]

Slovenia / Slovenije / Словеније:

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Southeast Europe Police Chiefs Association (SEPCA) / Asocijacije šefova policija Jugoistočne Europe (SEPCA) / Асоцијације шефова полиција Југоисточне Европе (SEPCA): **SEPCA REGIONAL COORDINATOR**

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